

**SLOUGH STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE) – CONSTITUTION AND TERMS OF REFERENCE**

The SACRE is established in accordance with Section 11 of the Education Reform Act 1988 (as amended by Section 255 of the Education Act 1993) by Slough Borough Council acting as Local Education Authority.

Membership

1. The Members of the SACRE shall be appointed by the Authority so that they shall represent the following groups.

Committee 1 – Christian denominations and other religions (12)

The Free Churches (1)
The Black Free Churches (1)
The Roman Catholic Church (1)
Hinduism (1)
Islam (4)
Judaism (1)
Sikhism (2)
Baha'is (1)

Committee 2 – The Church of England (4)

Committee 3 – Associations representing teachers (6)

National Union of Teachers
Professional Association of Teachers
National Association of Head Teachers
Secondary Heads Association
National Association of Schoolmasters/Union of Women Teachers
Association of Teachers and Lecturers

Committee 4 – The Authority (5)

2. Committee 4 shall be subject to the proportionality requirements of the Local Government and Housing Act 1989.
3. No Member appointed to the Cabinet shall be appointed to the SACRE.
4. The SACRE shall be appointed by the Council.
5. Members of the SACRE shall serve from the date of their appointment for a term of three years or until their successors are appointed by the Authority. They shall be eligible for reappointment after each term for a further term by consultation, if necessary with the group which they represent. This shall also apply to any co-opted members who may be appointed.
6. Where a nominated representative fails to attend three consecutive meetings of the SACRE and fails to give their apologies s/he, shall cease to be a member of

the SACRE and the nominating body shall be invited to nominate another representative provided that:

- (a) the Clerk to the SACRE has advised the member in writing of the provision of this clause following the second missed meeting and at least a 10 working days before the third meeting.
- (b) SACRE does not decide to disapply this rule for reasons of extenuating circumstances.

Terms of Reference

1. In accordance with Section 11 of the Education Reform Act 1988 (as amended by Section 255 of the Education Act 1993) to advise the Council on such matters connected with religious worship in schools and the religious education to be given in accordance with an agreed syllabus as the authority may refer to it or as it may see fit. To advise, in particular, on methods of teaching, the choice of materials and the provision of training for teachers.
2. On application made by a Head Teacher of any Slough school after consultation with the governing body to consider whether it is appropriate for the requirement for Christian collective worship to apply in the case of that school, or in the case of any class or description of pupils at that school. The SACRE shall arrive at its decision and communicate it to the Head Teacher in accordance with the provisions of Section 12 of the Education Reform Act 1988.
3. The representative groups on the SACRE other than that representing the authority may at any time require a review of any agreed syllabus for the time being adopted by the authority.
4. The SACRE shall each year publish a report on its proceedings and those of its representative groups, the report to specify any matters on which the SACRE has given advice to the authority and the reasons for offering that advice.
5. The SACRE shall take any action assigned to it by the authority in relation to the consideration and disposal of any complaint concerning worship or religious education in compliance with Section 23 of the Education Reform Act 1988.